

We exist to lead people to *life* in Jesus Christ

We accomplish this by **making disciples** who are engaging in gospel-centered **worship**, gospel-centered **community**, and gospel-centered **service**.

1. Be a church *saturated* in prayer

- Further develop a comprehensive, intercessory Prayer Ministry that is proactive and immediately responsive to requests across the entire church-body and beyond.
- Initiate and set-aside a consistent time each week designated for prayer for the entire church-body.
- Regularly incorporate prayer into Sunday morning gatherings.

2. Continue to progress as a church that reflects our community by pursuing, further-developing and sustaining ethnic and cultural diversity among our church-body.

- Pray for/raise-up leadership that reflects and represents the growing ethnic diversity within our church.
- Progress from being multi-ethnic to a multi-cultural church-body.
- Serve as a leader, model and facilitator of racial reconciliation and a builder of collaborative partnerships in our community among local churches and organizations consisting of different ethnicities and cultures.
- Develop a thriving relationship and on-campus presence with Livingstone College.

3. Raise the bar on *hospitality* throughout our church-body, demonstrating the inclusiveness and warmth of the Gospel as a *welcoming* church.

- Moving people from the front-door to the living-room
- Develop a “Front Line Presence” on Sunday mornings that emphasizes moving people from the front-door to the living room.

4. Establish systematic processes for intentionally *developing* people and making disciple-making disciples.

- Organize and facilitate **One-on-One Mentoring/Discipleship** church-wide (i.e: women, men, couples, students)
- Re-implement a **Spiritual Foundations Class** (Alpha) for new believers, maturing followers of Jesus and spiritual seekers.
- Launch **Spiritual Development Classes** to be offered on a regular basis (Spiritual Disciplines, Relational Evangelism, etc.)
- Relaunch **First Responders Team** to support in ministry during weekend services and assist in the weekly follow-up process.

- 5. Increase capacity for community and facilitate processes that expediently allow people to connect relationally.**
 - Continue nurture environments that allow people to relationally connect, such as Life Groups, Collide (College/Young Adult), Forge (Men's), Coffee Break (Women's), EKO (Students) and LifeKids (children), while developing new opportunities to involve more.
 - Develop new Life Groups by equipping existing groups and leaders to regularly reproduce and multiply
- 6. Renovate all children's areas (LifeKids) to support weekly ministry needs and growth.**
- 7. Be a consistent, visible, life-giving presence in our community and the world**
 - Bring hands-on ministry into alignment with our church's financial generosity
 - Deepen and nurture local and international partnerships by educating the church-body on who these partners are, what they do, and how we can be more involved in advancing the Kingdom of God through their work.
- 8. Be a *sending church***
 - Provide regular local and international opportunities for service, facilitated by the Missions Team, and in compliance with the Great Commission.
 - Further development of a vision that expands the reach of the local church into the world, a training ground that moves from a destination to a launching pad of disciple-makers and agents of the Gospel into the world.
- 9. Radically shift the paradigm of our *volunteer* culture to a culture of disciple-making among those serving and those being served.**
 - Increase the number of people serving on a consistent basis by 100%.
 - Equip every person serving on a ministry team (volunteering) for success by providing consistent and excellent initial and on-going training.
 - Develop a comprehensive plan to assist members, regular-attenders and guests with identifying, developing and using their gifts, strengths, abilities and passions to build-up the body of Christ and serve the community.
 - Create a culture of multiplication.
- 10. Continue to build a staff team that equips the body of Christ for works of service**
 - Hire an Equipping & Connections Pastor (Full-Time) who will further develop and oversee processes for raising up leaders, connecting and integrating people into the church-life, and leading discipleship and spiritual development processes. This person will also serve to provide general pastoral support and teach on a regular basis.
 - Hire a Communications & Assimilation Coordinator (Part-Time) who will oversee internal and external communications of the church (website, social media, weekly updates, programs, Resource Center materials, etc.) in addition to the development and management of a volunteer *communications* team made-up of writers, photographers, artists and designers. The Communications & Assimilation Coordinator will also oversee and support processes that serve to connect and integrate people into church-life.